

**District School Board of Indian River County, Florida  
6500 - 57<sup>th</sup> Street, Vero Beach, FL 32967**

It is hereby advised that if a person decides to appeal any decision made by the Board with respect to any matter considered at this meeting, he/she will need to ensure that a verbatim record is made that includes the testimony and evidence upon which the appeal is to be made.

INVOCATION: Shortly before the opening gavel that officially begins a School Board meeting, the Chairman will introduce the Invocation Speaker. No person in attendance is or shall be required to participate in this observance and the personal decision of each person regarding participation will have no impact on his or her right to actively participate in the School Board's business meeting.

**Date: March 28, 2017**

**Time: 6:00 p.m.**

**Room: Teacher Education Center (TEC)**

**Business Meeting Agenda**

- I. CALL MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS BY: Vero Beach High School's Air Force Junior ROTC Detachment 043 under the direction of Wade E. Dues, Chief Master Sergeant (USAF Retired), Aerospace Science Instructor.
- III. ADOPTION OF ORDERS OF THE DAY
- IV. PRESENTATIONS
  - A. Musical Rendition by Sebastian Elementary School**
  - B. Short Video on School Initiatives**
- V. CITIZEN INPUT
- VI. CONSENT AGENDA
  - A. Approval of Minutes – Dr. Rendell**
    - 1. Business Meeting held 3/14/2017  
Superintendent recommends approval.
  - B. Approval of Personnel Recommendations – Dr. Fritz**

Attached is a list of personnel recommendations that includes personnel additions, terminations, and/or changes. Superintendent recommends approval.

**C. Approval to Dispose of Surplus Property – Mr. Morrison**

This request is for approval to dispose of surplus property in accordance with Florida Statutes 274.05 and 274.06. The attached lists represent property to be deleted from various inventories and/or for items that have been declared surplus. After Board approval, property will be recycled and/or auctioned. Superintendent recommends approval.

**D. Approval of Donation – Mr. Morrison**

Vero Beach High School received a donation in the amount of \$4,000 from the Vero Beach Chamber Orchestra, Inc. The funds will be used to help finance the Vero Beach High School Orchestra's trip to Austria. Superintendent recommends approval.

**E. Approval of Budget Amendment – Mr. Morrison**

This request is for approval of the following budget amendment for fiscal year ending June 30, 2017:

Amendment #1 – Debt Service

Superintendent recommends approval.

**F. Approval of Fiscal Year 2017-2018 TRIM Planning Calendar – Mr. Morrison**

Florida Statute 200.065 requires School Districts to adopt their budgets within prescribed time schedules. To meet those requirements, the attached dates, times, and locations for the two, required public hearings are being provided for Board approval. Superintendent recommends approval.

**G. Approval of 2017-2018 Employee Work Calendars – Dr. Fritz**

The 2017-2018 Employee Work Calendars are recommended to the School Board for approval. They are based on the work days denoted on employee job descriptions, within the respective Collective Bargaining Agreements, and the structure of the Instructional Calendar. In the past, these have been recommended as part of the Salary Schedule. This year we are requesting earlier approval so that employees may reasonably know their upcoming work obligations. Superintendent recommends approval.

**VII. ACTION AGENDA**

**A. Approval of 2016-2017 Confidential Managerial Salary Schedule – Dr. Fritz**

Attached please find an updated salary schedule for confidential managerial employees to be implemented prospectively, starting on March 29, 2017. This amendment is designed to bring this group of employees to near the market wage. The estimated cost for the 2016-2017 fiscal year is an increase of \$29,404.53 from the General Fund and \$28,283.74 from the Food Nutrition Services Fund. The full annual cost (next year) of this schedule will be an additional \$117,622.11 and \$113,134.97 from the Food Nutrition Services Budget, including benefits. Superintendent recommends approval.

**B. Approval of Appointment to District School Board's Land Use and Acquisition Committee – Chairman Searcy**

Each Board Member shall appoint a member of the community to serve as a volunteer for a four-year term that begins and ends with the Board Member's term. The Board, as an elected body, shall approve the appointments. Mrs. Justice does, hereby, recommend Carl Sciara for the remainder of her term. After this appointment is made, there will be one vacant seat. Superintendent recommends approval.

**C. Approval of Appointments to District School Board's Audit Committee – Chairman Searcy**

Each Board Member shall appoint a member of the community to serve as a volunteer for a four-year term that begins and ends with the Board Members' terms. The Board, as an elected body, shall approve the appointments. Mr. Frost recommends Robert Auwaerter, Mrs. Zorc recommends Glenn Heran, Mrs. Simchick recommends Jeffrey R. Smith, and Chairman Searcy recommends Gayle Phillips Gilmore. After these appointments are made, there will be one vacant seat. Superintendent recommends approval.

VIII. SUPERINTENDENT'S REPORT

IX. DISCUSSION

No discussion items

X. SCHOOL BOARD MEMBER MATTERS

XI. INFORMATION AGENDA

**A. Fiscal Year 2017-2018 TRIM Planning Calendar and Budget Workshop Schedule – Mr. Morrison**

Florida Statute 200.065 requires School Districts to adopt their budgets within prescribed time schedules. To meet those requirements the attached dates, times, and locations for the Board workshops; and the two public hearings are being provided for public viewing.

XII. SUPERINTENDENT'S CLOSING

XIII. ADJOURNMENT

Any invocation that may be offered before the official start of the School Board business meeting is and shall be the voluntary offering of a private citizen to and for the benefit of the School Board pursuant to Resolution #2015-08. The views and beliefs expressed by the Invocation Speaker have not been previously reviewed or approved by the School Board and do not necessarily represent their individual religious beliefs, nor are the views or beliefs expressed intended to express allegiance to or preference for any particular religion, denomination, faith, creed, or belief by the School Board. No person in attendance at this meeting is or shall be required to participate in any invocation and such decision whether or not to participate will have no impact on his or her right to actively participate in the public meeting.

Anyone who needs a special accommodation may contact the School District's American Disabilities Act Coordinator at 564-3175 (TTY 564-2792) at least 48-hours in advance of the meeting. NOTE: Changes and amendments to the agenda can occur prior to the meeting. All business meetings will be held in the Teacher Education Center (TEC) located in the J.A. Thompson Administrative Center at 6500 – 57th Street, Vero Beach, FL 32967, unless otherwise specified. Meetings may broadcast live on Comcast/Xfinity Ch. 28, AT&T Uverse Ch. 99, and the School District's website stream; and may be replayed on Tuesdays and Thursdays at the time of the original meeting. For a schedule, please visit the District's website at [www.indianriverschools.org/iretv](http://www.indianriverschools.org/iretv). The agenda can be accessed by Internet at <http://www.indianriverschools.org>.

The District School Board of Indian River County met on March 14, 2017, at 6:00 p.m. The meeting was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 6500 – 57th Street, Vero Beach, Florida 32967. District School Board Members attending were: Chairman Charles G. Searcy, Vice Chairman Shawn R. Frost, and Board Members: Dale Simchick, Laura Zorc, and Tiffany M. Justice. Dr. Mark J. Rendell, Superintendent of Schools; and Suzanne D’Agresta, School Board Attorney, were also present. Prior to the meeting, an invocation was given by Rev. Graham Bingham of First Presbyterian Church.

### **Business Meeting Minutes**

Prior to the start of the meeting, Chairman Searcy announced that School Board Member, Shawn Frost, would attend the meeting by telephone. Mr. Frost acknowledged his presence.

- I. Meeting was called to order by Chairman Searcy.  
Chairman Searcy requested a moment of silence in recognition of the passing of John Keller, a former Student Support Specialist with the School District.
- II. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS BY: Sebastian River High School’s Navy Junior RTC under the Direction of (Lieutenant Commander) LCDR James Landis USN (Retired) and (Master Gunny Sergeant) MSgt. Michael Hussey USMC (Retired)
- III. ADOPTION OF ORDERS OF THE DAY  
Chairman Searcy asked Board Members if they had any items to move from Consent. Hearing no requests, Chairman Searcy called for a motion. Mrs. Simchick moved approval of the Orders of the Day. Mrs. Justice seconded the motion and it carried unanimously, with a 5-0 vote.
- IV. PRESENTATIONS
  - A. **Casual for a Cause, The Salvation Army**  
The December 8, 2016, cause was The Salvation Army. Accepting the check in the amount of \$3,148 was Lieutenant Johnathan Needham.
  - B. **Musical Rendition by Liberty Magnet School Students**  
Under the direction of Ms. Sherry St. Petery, the Liberty Magnet School’s Eagle Sound Ensemble performed.
  - C. **Short Video on School Initiatives**  
International Baccalaureate Students from Sebastian River High School worked with 2<sup>nd</sup> grade students at Liberty Magnet School on science projects.

V. CITIZEN INPUT

Liz Cannon requested to speak on Administrator Surveys.

Jerryliane Castro, student, requested to speak on peer mentoring for Autistic Students.

Michael Marsh requested to speak on ESE Department and kids.

Bill Wood requested to speak on inclusion program.

Bonnie Julin requested to speak on student behavior.

VI. CONSENT AGENDA

Mrs. Simchick moved approval of the Consent Agenda. Mrs. Zorc seconded the motion and it carried unanimously, with a 5-0 vote.

**A. Approval of Minutes – Dr. Rendell**

1. Special Meeting held 2/23/2017
2. Superintendent's Board Workshop held 2/28/2017
3. Business Meeting held 2/28/2017

Superintendent recommended approval.

**B. Approval of Personnel Recommendations – Dr. Fritz**

Attached was a list of personnel recommendations that included personnel additions, terminations, and/or changes. Superintendent recommended approval.

**C. Approval of Donations – Mr. Morrison**

1. Vero Beach Elementary School received a donation in the amount of \$1,200 from DonorsChoose.org. The funds would be used to help with the cost for the Vero Beach Elementary Safety Patrol's 2017 field trip to Universal Studio in Orlando, Florida.
2. Liberty Magnet School received a donation in the amount of \$2,500 from the George E. Warren Corporation. The funds would be used for the Liberty Magnet School Golf Tournament fundraiser.
3. Dodgertown Elementary School received a donation in the amount of \$5,000 from the Los Angeles Dodgers, LLC. The funds would be used to purchase books for Dodgertown Elementary School students who were in need.

Superintendent recommended approval.

VII. ACTION AGENDA

**A. Approval of Request for Additional Funds for Partial Unitary Status Negotiations – Dr. Rendell**

In order for Husch Blackwell to continue discussions with counsel for NAACP regarding the draft proposed joint motion for partial unitary status, a budget was needed for January – June 2017 to cover negotiations and drafting fees. The cost for the work during this period of time would be up to, but not to exceed, \$75,000. Superintendent recommended approval.

Chairman Searcy called for a motion. Mrs. Simchick moved approval of the request for additional funds for partial unitary status negotiations. Mrs. Justice seconded the motion. Board Members were given an opportunity to ask questions. In response, Dr. Rendell gave an overview of the direction given to him 18 months ago by the seated Board and gave the background on the firm that was hired and the progress made towards unitary status. He reported that, to date, the District had spent \$203,580. Dr. Rendell said that it was reasonable to expect to have unitary status within four years. Currently, Husch Blackwell had submitted a “draft” proposal to the NAACP for a Joint Agreement for Partial Unitary Status and were awaiting a response. Board Members discussed keeping the legal costs down and the need to move forward towards unitary status. Board Members voted unanimously, in favor of the motion, with a 5-0 vote.

**B. Approval to Piggyback Bid NJPA 100614 CDW Technology Catalog (100614#CDW) to Purchase Classroom Projectors from CDW-G. - Mr. Green**

CDW-G will provide the District with 300 classroom projectors. The projectors would be used to replace failing projectors district-wide. The cost impact would be \$127,500.00 and the quote was attached. This item would be funded through the 0.6 voter approved millage. Superintendent recommended approval.

Chairman Searcy called for a motion. Mrs. Zorc moved approval to piggyback Bid NJPA 100614 CDW Technology Catalog (100614#CDW) to purchase classroom projectors from CDW-G. Mrs. Simchick seconded the motion. Board Members had an opportunity to ask questions. In response, Mr. Green said that .35 of the .6 was used each year for technology. Mr. Morrison said that the millage produced approximately \$8 million per year. With no further questions, the Board voted unanimously in favor of the motion, with a 5-0 vote.

**C. Approval to Purchase Audio/Visual Interactive Upgrades for Various Schools from United Data Technologies (UDT) through the State Term Contract # 880-000-09-1, the Epson Indian River Bid # 61171, and Lee County RFP # R127035JM – Mr. Green**

UDT would provide the District with equipment and installation services to upgrade 139 classrooms with an interactive A/V system. These upgrades would allow students to interact directly with classroom technology for a more engaging instructional experience. The classroom installation breakdown was as follows: Beachland Elementary – 19, Freshman Learning Center – 3, Osceola Magnet – 6, Rosewood Magnet – 39, Sebastian Elementary – 38, Treasure Coast Elementary – 30, and Wabasso - 4. The cost impact would be \$440,273.40 and the quotes were attached. This item would be funded through the 0.6 voter approved millage. Superintendent recommended approval.

Chairman Searcy called for a motion. Mrs. Zorc moved approval to purchase audio/visual interactive upgrades for various schools from United Data Technologies (UDT) through the State Term Contract # 880-000-09-1, the Epson Indian River Bid # 61171, and Lee County RFP # R127035JM. Mrs. Simchick seconded the motion. Board Members had an opportunity to ask questions. Mr. Green explained how the Smart Boards would be used in classrooms. The Board voted unanimously in favor of the motion, with a 5-0 vote.

VIII. SUPERINTENDENT'S REPORT

Dr. Rendell stated that the District was in the information gathering stage to develop a Five-Year Strategic Plan. He thanked the community, teachers, staff, and individual groups for their input into the process.

IX. DISCUSSION

**A. Board's Audit Committee and Land Use and Acquisition Committee Members – Chairman Searcy**

Chairman asked Board Members to submit their recommendations for committee membership for adoption at the next business meeting.

**B. Board Photos – Mrs. Justice**

Board Members discussed the idea of including all Board Members in photos during presentations.

**C. Request for a Presentation at a Workshop on Vocational Technical Plan – Mrs. Zorc**

Dr. Rendell said that he would place a presentation item on either the March 28 workshop or at the business meeting. Board Member requested budget information for the presentation. Dr. Rendell said that he would include short-term and long-term plans regarding the conversion of the ACE Center into a Technical Center. He said there would be no cost to the District to execute the plan.

**D. Update on the 1095 Forms – Mrs. Zorc**

Dr. Rendell stated that the contracted company was responsible for the costs of security breach software. Dr. Fritz said that there was no cost for the initial mailing of the forms and the company would pay for security breach software and corrected forms would be mailed. Board Member suggested that the District distribute these forms through the automated system, Doculivity. Dr. Fritz noted that next year the mandate may be changed to eliminate the form requirement. Dr. Rendell said that he would explore the possibility of having the forms distributed through Doculivity.

X. SCHOOL BOARD MEMBER MATTERS

Mrs. Zorc reported on her meetings with Principals. She said that she was in the beginning stages of preparing a list of budget needs for the Schools.



Mrs. Simchick talked about the Salvation Army's history and contributions to the Community. She also talked about the Firefighter's Fair and their contributions to our community, schools, and sports. Mrs. Simchick talked about the hard road that teachers have had regarding the lack of respect, ethics, and courtesy that we do not have in today's society. She hoped that more teaching would be done with the changes in legislation regarding the number of required tests.

Mrs. Justice reported on the Indian River County Commission meeting at which the ballfield property was sold to the Jimmy Grave's Foundation. She attended the Moonshot breakfast with community suggestions on improving literacy. Mrs. Justice reported on the School Start Time Committee meeting. Mrs. Justice also reported on her attendance at the Taxpayers' Association meeting and the Volunteer Reception in the TEC.

Mr. Frost attended the Very Special Arts celebration at Indian River Charter High School with students from Wabasso. He said that he had hoped to hear feedback from the Unitary Status efforts that, through working together, had resulted in African-American graduation rates being increased by 10%. Mr. Frost was currently in Tallahassee. On behalf of the School Board he spoke on two Bills: The School Wide Class Size rather than class by class. And HB773, pushing the testing back to the final three weeks of school, giving students more time to study; and allowing the FSA to be substituted with the SAT.

Chairman Searcy reported on the Volunteer Reception. He mentioned the Firefighter's Fair. Chairman Searcy announced that there would be approximately 150 students participating in the upcoming Swine Showmanship and a Steer Showmanship events, with grooming, on March 16 with a live steer and pig auction on March 18. A silent auction would be held for citrus trees and poultry. Chairman Searcy said that he threw the first baseball in the Grand Opening of the Carl Ripken Little League Baseball Season. He mentioned his concern about student discipline. Chairman Searcy suggested giving some thought to utilizing a ropes course. He also highlighted 76 senior volunteers from the Indian River Club who helped raise Indian River Academy's school grade from an F to a C.

XI. INFORMATION AGENDA

**A. Financial Report for Month ending December 31, 2016, and January 31, 2017 - Mr. Morrison**

Attached were the Financial Reports for the months ending December 31, 2016, and January 31, 2017.

XII. SUPERINTENDENT'S CLOSING - No closing

XIII. ADJOURNMENT – Chairman Searcy  
Meeting adjourned at approximately 7:42 p.m.

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CONSENT AGENDA 3/28/17

**Personnel Recommendations**

1. Instructional Changes
2. Instructional Leaves  
Batory, James – VBE, 2/21/17-5/26/17  
DiPardo, Sara – Fellsmere, 3/1/17-5/2/17  
Larkin, Elisabeth – VBE, 2/21/17-3/3/17  
Roger, Christine – FLC, 4/3/17-5/15/17
3. Instructional Promotions
4. Instructional Transfers
5. Instructional Separations  
Whittaker, David – Glendale, resignation 3/31/17
6. Instructional Employment  
Marley, Sylvia – SRMS, ESE Teacher 3/29/17  
Kenyon, Charles – SRHS, Head Football Coach, pending  
background clearance
7. Support Staff Changes  
Jenkins, Robert – Transportation, from Bus Driver to Substitute Bus  
Driver 3/15/17  
Robinson, Janice – Transportation, from Bus Driver to Substitute  
Bus Driver 3/15/17
8. Support Staff Leaves
9. Support Staff Promotions  
Batory, Camille – Curriculum and Instruction, from Executive  
Assistant to Office of Student Assignments, Coordinator  
3/29/17  
Correa, Marie-Solange – Human Resources, from Personnel  
Records Specialist to Executive Assistant 5/10/17
10. Support Staff Transfers
11. Support Staff Separations  
Evans, Linda D. – Transportation, retirement 5/24/17, pending FRS  
attestation
12. Support Staff Employment  
Cavazos, Alma – Benefits, Administrative Assistant, sunset  
position, 3/29/17
13. Administrative Separations
14. Administrative Employment
15. Administrative Leaves

16. Approval of Placement in Instructional Substitute Pool  
McLaughlin, Maeghan – Substitute Teacher 3/29/17  
LaRock, Michael – Long Term Substitute Teacher, pending background clearance
17. Approval of Placement in Support Staff Substitute Pool
18. Summer School Employment
- Positions are contingent upon student enrollment and/or funding.
  - All SDIRC Summer programs and summer employment are contingent upon School Board approval.
  - Once an employee agrees to work for one summer program, he/she will not be eligible to work for another summer program if the dates of the program conflicts.
  - Employment in all 2017 SDIRC Summer School Programs is contingent upon renewal of the employee's contract for the 2017-18 school year.

Instructional Summer School Employment

Bradshaw, Laura – 3<sup>rd</sup> Grade Summer Program, Teacher  
Brown, Jill – STEP into Kindergarten, Teacher  
Dawid, Ashley – VPK Summer Program, Teacher  
Glaser, April – 3<sup>rd</sup> Grade Summer Reading Program, Teacher  
Gray, Karen – VPK Summer Program, Teacher  
Halliday, Jill – VBP Summer Program, Teacher  
Junek, Joni - VPK Summer Program, Teacher  
Lakins, Jeena - VPK Summer Program, Teacher  
Lathero, Casey - VPK Summer Program, Teacher  
Lynch, Deborah – 3<sup>rd</sup> Grade Summer Reading Program, Teacher  
McMullen, Liane – VPK Summer Program, Teacher  
Merritt, Clarissa - VPK Summer Program, Teacher  
Moyer, Alexis – VPK Summer Program, Teacher  
Murray, Coiletta - VPK Summer Program, Teacher  
Paulk, Jenifer – VPK Summer Program, Teacher  
Pitz, Margaret – 3<sup>rd</sup> Grade Summer Reading Program, Teacher  
Rae, Kristie - VPK Summer Program, Teacher  
Romance, Laurie - VPK Summer Program, Teacher  
Wright, Julie – STEP into Kindergarten, Teacher

Support Staff Summer School Employment

Addabbo, RoseMarie – 3<sup>rd</sup> Grade Summer Program, Teacher Assistant  
Luna, Marisela – SRMS Summer School, shared position of Health Assistant  
Spicoli, Scott – 3<sup>rd</sup> Grade Reading Program, Teacher Assistant

Summer School Resignation

## Eure, Theresa – 3<sup>rd</sup> Grade Summer School, resignation

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SURPLUS PROPERTY RECORDS RCY  
EQUIPMENT TO RECYCLE - REVENUE GENERATING

ASSET	DESCRIPTION 1	DESCRIPTION 2	ACCOUNT		CURR VAL	GL	FUND	SERIAL	ACQ	ACQ DATE	P.O.	CNTR	BDG	ROOM	DP
			ORIG VAL	ACCUM DEPR											
00067160	TABLE	SOILED DISH TAB	2,150.00	2,150.00	.00	1340	530	FABRICATED		03/25/1994	31812	9999	00	RCY3	FS
00067161	TABLE	CLEAN DISH TABL	1,249.00	1,249.00	.00	1340	530	FABRICATED		03/25/1994	31812	9999	00	RCY3	FS
00070473	WASHER/EXTRACTO	INSTITUTIONAL W	4,075.00	4,075.00	.00	1340	530	0395057751		07/10/1996	72464	9999	00	RCY3	00
00076650	PANASONIC (VCR)	CCTV LAB.	1,037.00	1,037.00	.00	1340	530	LOT000690		07/31/2001	00112694	9999	00	RCY3	
00076651	PANASONIC (VCR)	CCTV LAB.	1,037.00	1,037.00	.00	1340	530	LOT000715		07/31/2001	00112694	9999	00	RCY3	
00076652	PANASONIC (VCR)	CCTV LAB.	1,037.00	1,037.00	.00	1340	530	LOT000813		07/31/2001	00112694	9999	00	RCY3	
00076654	PANASONIC VHS	CAMCORDER	1,394.00	1,394.00	.00	1340	530	HOHB00217		07/31/2001	00112694	9999	00	RCY3	
00076655	PANASONIC VHS	CAMCORDER	1,394.00	1,394.00	.00	1340	530	JOHB00024		07/31/2001	00112694	9999	00	RCY3	
00077284	DRACO AVIO-DVSE	(MACROSYSTEM)	2,220.55	2,220.55	.00	1340	530	227882-2		01/14/2002	00112682	9999	00	RCY3	
00078044	DELL LAT.C510,	CELERON,1.06GHZ	1,410.00	1,410.00	.00	1383	542	1D46H11		05/31/2002	00210262	9999	00	RCY3	25
00078045	DELL LAT.C510,	CELERON,1.06GHZ	1,410.00	1,410.00	.00	1383	542	BD46H11		05/31/2002	00210262	9999	00	RCY3	
00078054	DELL LAT.C810	PIII,1.13GHZ	2,203.00	2,203.00	.00	1383	542	FMJBH11		05/31/2002	00210262	9999	00	RCY3	
00081020	LATITUDE D800 1	WXGA ENGLISH R.	.00 *	.00	.00	1370	530	C4KKG41		05/28/2004	00408440	9999	00	RCY3	
00081020	LATITUDE D800 1	WXGA ENGLISH R.	1,765.79	1,765.79	.00	1383	530	C4KKG41		05/28/2004	00408440	9999	00	RCY3	
00082046	OPTIPLEX GX 280	SHARP 1703 40 G	1,224.88	1,224.88	.00	1383	530	4Z35J71		05/23/2005	00510573	9999	00	RCY3	
00082290	120 ODYSSEY SEC	GILSON-SMITH/PB	42,460.00	42,460.00	.00	1382	530	N/A		04/20/2005	00507697	9999	00	RCY3	
00083817	FALCON PDA KIT	SCANNER IMAC/US	1,795.00	1,795.00	.00	1340	530	WTA0606A1127		09/18/2006	00700423	9999	00	RCY3	
00084680	STANDARD TI-NAV	LEARNING SYSTEM	.00 *	.00	.00	1340	500	N/A		02/29/2008	00807372	9999	00	RCY3	
00084680	STANDARD TI-NAV	LEARNING SYSTEM	3,695.00	3,695.00	.00	1340	530	N/A		02/29/2008	00807372	9999	00	RCY3	
00084681	STANDARD TI-NAV	LEARNING SYSTEM	.00 *	.00	.00	1340	500	N/A		02/29/2008	00807372	9999	00	RCY3	
00084681	STANDARD TI-NAV	LEARNING SYSTEM	3,695.00	3,695.00	.00	1340	530	N/A		02/29/2008	00807372	9999	00	RCY3	
00084965	PLUS GRADE ADT	2008 TECH TRAIN	22,350.00	22,350.00	.00	1382	500	SOFTWARE	N/A	03/17/2008	00806869	9999	00	RCY3	
00085281	NAV-SD TI-NAVIG	SYSTEM SOFTWARE	4,000.00	4,000.00	.00	1340	530	N/A		10/11/2007	00802099	9999	00	RCY3	
00086616	SOFTWARE,206384	ADO MASTER CS5	5,514.00 *	5,514.00	.00	1382	500	N/A		04/11/2011	01104190	9999	00	RCY3	
00086616	SOFTWARE,206384	ADO MASTER CS5	8,475.00 *	8,475.00	.00	1382	530	N/A		04/11/2011	01104190	9999	00	RCY3	
00086648	HP-30 NOTEBOOK	CHARGING CART F	1,439.00	1,027.86	411.14	1383	542	SCV1190039		07/26/2011	01105556	9999	00	RCY3	T1
00086649	HP-30 NOTEBOOK	CHARGING CART F	1,439.00	1,027.86	411.14	1383	542	SCV1190048		07/26/2011	01105556	9999	00	RCY3	T1
00087684	CHEMICAL MANAGE	SEARCHES VIEWS	3,299.00	1,649.50	1,649.50	1382	500			01/09/2014	01402220	9999	00	RCY3	
TOTAL			28 RECORDS	121,768.22	119,296.44	2,471.78									

\* = ACCOUNT AND BASE ORIGINAL VALUES DIFFER

Qcy3

Transfer To Facility: SURPLUS

Contact Person: Mike Reminger

Property Records  
Office use only

3114177  
Date

3/14/17  
Date Received

Original - Property Records Department  
Copy for your records



RCY3

School District of Indian River County  
SURPLUS REMOVAL REQUEST/TRANSFER FORM

Requesting Facility: County Office  
Requesting Person: Thomas C. Balzano

Transfer To Facility: Surplus  
Contact Person: Thomas C. Balzano

Property Records  
Office use only

Property Record #	Item Description (make/model)	Serial #	Condition	Property Records Office use only
✓ 82046	Cell GX280	4235J72	Unserviceable	
✓ 83817	Falcon PDA Scanner	WTA0606A1127	Obsolete	

Thomas C. Balzano  
Releasing Signature - Site P.R. Custodian

Rhonda Brennan  
Receiving Signature

3/10/17  
Date

3/10/17  
Date Received

(In addition to this form please enter your electronic work order request to expedite the removal of the items listed above)

Original - Property Records Department  
Copy for your records

School District of Indian River County  
SURPLUS REMOVAL REQUEST/TRANSFER FORM

Requesting Facility:

Physical Plant

Transfer To Facility:

RM  
Surplus

Requesting Person:

Jim Borgman

Contact Person:

Khanda Besanar

Property Records  
Office use only

[illegible]

Jim Borgman

Releasing Signature - Site P.R. Custodian

Khucola Resnam

Receiving Signature

3/8/17

Date \_\_\_\_\_

3/8/17

Date Received

(In addition to this form please enter your electronic work order request to expedite the removal of the items listed above)

Original - Property Records Department  
Copy for your records

**School District of Indian River County  
SURPLUS REMOVAL REQUEST/TRANSFER FORM**

RCY-3

Requesting Facility: 9200 District Title I Dept.

Transfer To Facility: Surplus

Requesting Person: Karen Malits

Contact Person: Warehouse

Property Record #	Item Description (make/model)	Serial #	Condition	Property Records Office use only
✓ 00078044	DELL LAT .C510 CELERON, 1.06GHZ	1D46H11	Poor	
✓ 00078045	DELL LAT .C510 CELERON, 1.06GHZ	BD46H11	Poor	
✓ 00078054	DELL LAT .C810 PIII, 1.13GHZ	FMJBH11	Poor	

Releasing Signature [Signature] Site P.R. Custodian

Date 2/16/17

Receiving Signature [Signature]

Date Received 2/16/17

(In addition to this form please enter your electronic work order request to expedite the removal of the items listed above)

Original - Property Records Department  
Copy for your records


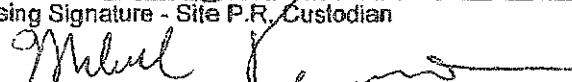
School District of Indian River County  
SURPLUS REMOVAL REQUEST/TRANSFER FORM

REC-3

Requesting Facility: VBHS  
Requesting Person: Michael Greto

Transfer To Facility: SAPLWS  
Contact Person: Mike Reminger

Property Record #	Item Description (make/model)	Serial #	Condition	Property Records Office use only
✓ 84965	Tech Train Plus Grade ADT Software	N/A	Obsolete	
✓ 86616	Software MASTER CS5	N/A	Obsolete	
✓ 82290	120 Odyssey Secondary Software	N/A	Obsolete	
✓ 85281	Nav-SD TI Software	N/A	Obsolete	
✓ 84681	Standard TI Navigator Software	N/A	Obsolete	
✓ 84680	Standard TI Navigator Software	N/A	Obsolete	

  
Releasing Signature - Site P.R. Custodian  
  
Receiving Signature

2/10/17  
Date  
2/13/17  
Date Received

(In addition to this form please enter your electronic work order request to expedite the removal of the items listed above)

Original - Property Records Department  
Copy for your records

School District of Indian River County  
SURPLUS REMOVAL REQUEST/TRANSFER FORM

Requesting Facility:

VBS

Transfer To Facility:

RM *Lyndus*

Requesting Person:

Chip Humphrey

Contact Person:

Mike Pennington

Property Records  
Office use only

[illegible]

Q. 524 f

Releasing Signature - Site P.R. Custodian

Releasing Signature - Site P.R. Custodian  
Rhonda Besancen

Receiving Signature

2-134-

Date \_\_\_\_\_

2-13-17

Date Received

(In addition to this form please enter your electronic work order request to expedite the removal of the items listed above)

Original - Property Records Department  
Copy for your records

RCV-3

Transfer To Facility: Surplus

Contact Person: MIKE Kenninger

[illegible]

Date 2-7-17

Date Received 2-7-17

Original - Property Records Department  
Copy for your records

RCY-3

Transfer To Facility: Warehouse

Contact Person: Beverly Mitchell

[illegible]

Date 2-9-17

2/9/17  
Date Received

Original - Property Records Department  
Copy for your records

SURPLUS PROPERTY RECORDS ACT  
AUCTION ITEMS - REVENUE GENERATING

ASSET	DESCRIPTION 1	DESCRIPTION 2	ACCOUNT ORIG VAL	ACCUM DEPR	CURR VAL	GL	FUND	SERIAL	ACQ	ACQ DATE	P.O.	CNTR	BDG	ROOM	DP
00063737	KEYBOARD	KORG	2,000.00	2,000.00	.00	1340	530	H01816		11/30/1990	97979	9999	00	ACT3	PA
00064595	TABLE	BAKERS TABLE	1,357.00	1,357.00	.00	1340	530			08/24/1992	04727	9999	00	ACT3	FS
00066187	REFRIGERATOR	DISPLAY	2,130.00	2,130.00	.00	1340	530	1209223		06/23/1994	50781	9999	00	ACT3	FS
00075065	MANITOWOC ICE	MACHINE W/BIN	1,993.00	1,993.00	.00	1340	541	000765164		11/06/2000	00104109	9999	00	ACT3	
00075886	MANITOWOC ICE	SOFTBALL CONCES	1,524.00	1,524.00	.00	1340	530	000666766		02/28/2001	00108674	9999	00	ACT3	
00079160	MANITOWOC ICE	MACHINE	2,345.00	2,345.00	.00	1340	530	020963236		11/30/2002	00305089	9999	00	ACT3	00
00081229	HEATED CABINET,	WARMING EQUIPME	1,790.00	1,790.00	.00	1340	541	03067501		05/17/2004	00410190	9999	00	ACT3	FS
00084191	USED TENNANT RI	SCRUBBER PADS D	8,568.00	8,568.00	.00	1340	530	311710		05/07/2007	00709107	9999	00	ACT3	
	TOTAL	8 RECORDS	21,707.00	21,707.00	0.00										



ACB

Transfer To Facility: Surplus

Contact Person: Brandon Putzke x5451

[illegible]

Date 2/21/17

02-21-2017  
Date Received

Original - Property Records Department  
Copy for your records

ACT-3

Transfer To Facility: SUPPLUS

Contact Person: Rigo

[illegible]

Date 2-8-17

2-8-17  
Date Received

Original - Property Records Department  
Copy for your records

ACT-3

Transfer To Facility: warehouse surplus

Contact Person: Breno

Property Records  
Office use only

Date 3/2/17

3/2/17  
Date Received

Original - Property Records Department  
Copy for your records

School District of Indian River County  
SURPLUS REMOVAL REQUEST/TRANSFER FORM

Requesting Facility:

Physical Plant

Transfer To Facility:

Surplus

Requesting Person:

Bary Wood

Contact Person:

Rhonda Besancon

Property Records  
Office use only

[illegible]

Releasing Signature - Site P.R. Custodian

Releasing Signature - Site P.R. Custodian

# Kimda Besanem

Receiving Signature

3/9/17

Date \_\_\_\_\_

3/9/17

Date Received \_\_\_\_\_

(In addition to this form please enter your electronic work order request to expedite the removal of the items listed above)

Original - Property Records Department  
Copy for your records

ACT-3

Transfer To Facility: SURPLUS

Contact Person: mike Reminger

[illegible]

2/3/17  
Date

2/2/17  
Date Received

Original - Property Records Department  
Copy for your records

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MAR 06 2017

# VERO BEACH HIGH SCHOOL

1707 16th Street, Vero Beach, Florida 32960

Mr. Shawn O'Keefe, Principal

March 2, 2017

Dr. Mark J. Rendell, Superintendent  
School Board Members  
Indian River County School District  
1990 25<sup>th</sup> Street

RE: SDIRC Board Rule 7.17

Vero Beach High School would like to request approval for a donation in the amount of \$4,900 that our school received from Vero Beach Chamber Orchestra, Inc, 940 48<sup>th</sup> Avenue, Vero Beach, FL 32966.

At the request of the donor, the money will be deposited into our orchestra's internal account and the funds will be used to help to finance the orchestra's trip to Austria.

Very truly yours,



Shawn O'Keefe



VBHS Main Campus  
Telephone: (772) 564-5600  
Fax: (772) 564-5553

Freshman Learning Center  
Telephone: (772) 564-5800  
Fax: (772) 564-5679

**" It's Great To Be A Fighting Indian! "**

School District of Indian River County

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FLORIDA DEPARTMENT OF EDUCATION  
FINANCIAL MANAGEMENT SECTION  
AMENDMENT TO DISTRICT SCHOOL BUDGET

SCHOOL DISTRICT OF INDIAN RIVER COUNTY  
2016-2017 AMENDMENT NO. 1  
DEBT SERVICE

ESTIMATED REVENUE					
	Function	Present Budget	Increase	Decrease	Revised Budget
Federal Interest Subsidy	3199	1,419,564.62	0.00	0.00	1,419,564.62
SBE/COBI Bond Reserve	3322/3326	558,112.50	0.00	0.00	558,112.50
Interest on Investments	3431	9,050.00	0.00	0.00	9,050.00
Transfer from Capital Projects	3610	1,041,295.67	2,000.00	0.00	1,043,295.67
Transfer from Capital Projects	3630	11,415,183.20	0.00	0.00	11,415,183.20
Other Financing Sources	3700	0.00	0.00	0.00	0.00
Proceeds from Refunding Lease-Purchase Agreements	3755	0.00	0.00	0.00	0.00
Premium from Refunding Lease-Purchase Agreements	3794	0.00	0.00	0.00	0.00
Fund Balance	2725	7,741,806.32	0.00	0.00	7,741,806.32
<b>Totals</b>		22,185,012.31	2,000.00	0.00	22,187,012.31
APPROPRIATIONS					
	Function/Object	Present Budget	Increase	Decrease	Revised Budget
Redemption of Principal	9200-710	7,647,295.67	0.00	0.00	7,647,295.67
Interest Expense	9200-720	6,002,393.72	0.00	0.00	6,002,393.72
Dues & Fees	9200-730	17,000.00	2,703.69	0.00	19,703.69
Fund Balance	9700-970	8,518,322.92	0.00	703.69	8,517,619.23
<b>Totals</b>		22,185,012.31	2,703.69	703.69	22,187,012.31

Adopted By Board: March 28, 2017

\_\_\_\_\_  
District Superintendent's Signature

SL 3/14/17

**SCHOOL DISTRICT OF INDIAN RIVER COUNTY  
2016-2017 AMENDMENT NO. 1  
DEBT SERVICE**

The Superintendent recommends Board approval for the following Budget Amendments for the period July 1, 2016 - February 28, 2017.

**Estimated Revenue**

Net increase in estimated revenue of \$2,000.00 as follows:

2,000.00	Performance Contracting - Transfer from General Fund for Annual Escrow Fees
<hr/>	
<u>\$ 2,000.00</u>	<b>Net Increase in Estimated Revenue</b>

**Appropriations**

Net increase in appropriations of \$2,703.69 as follows:

2,000.00	Performance Contracting - TD Equipment Finance Annual Escrow Fees
450.39	2014A COP - Annual DAC Disclosure Fees
253.30	2016A&B COP - Annual DAC Disclosure Fees
<hr/>	
<u>\$ 2,703.69</u>	<b>Net Increase in Appropriations</b>

**Fund Balance**

Net decrease in fund balance of \$703.69 as follows:

(703.69)	Budgeted decrease in Fund Balance
<hr/>	
<u>\$ (703.69)</u>	<b>Net Decrease in Fund Balance</b>

SL 3/14/17

**INDIAN RIVER COUNTY SCHOOL BOARD  
TRUTH IN MILLAGE  
RECOMMENDED TIMETABLE FOR  
PUBLIC HEARINGS FY 2017/2018**

**\*\*Note:** TRIM timetable is based on the Property Appraiser certification of the tax roll on July 1, 2017  
If the Property Appraiser certifies the tax roll after July 1<sup>st</sup> this timeline may need to be revised.

<b><u>DATE</u></b>	<b><u>TIME</u></b>	<b><u>FORMAT</u></b>	<b><u>ACTIVITY</u></b>
<b>July 1, 2017 (Saturday)</b>			<b>Property Appraiser certifies Tax Roll no later than July 1 (Form DR-420S Certification of Taxable Value)</b>
<b>July 25, 2017 (Tuesday)</b>	<b>5:01 PM</b>	<b>PUBLIC HEARING</b>	School Board tentatively adopts millage and budget at this tentative hearing. <ul style="list-style-type: none"> <li>Hearing must be held 2-5 days after advertisement runs in the newspaper</li> </ul>
<b>September 7, 2017 (Thursday)</b>	<b>5:01 PM</b>	<b>PUBLIC HEARING</b>	Special School Board meeting to approve the 2016-17 Annual Financial Report (AFR), approve to transmit the Program Cost Report, and to approve the Final Budget amendments of FY 2016-17 <ul style="list-style-type: none"> <li>This meeting must precede the Final Budget Hearing</li> </ul>

- All Meetings are scheduled to be held in the Teacher Education Center (TEC) at 6500, 57<sup>th</sup> Street, Vero Beach, Florida.

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# 2017 - 2018 Food Service 196 Day Calendar

Pay Type 153, 602- Food Service Managers & Trainees

FIRST CHECK 8/15/2017

August 7 - First Day

May 25 - Last Day

July-17						
S	M	T	W	T	F	S
						1
						0
2	3	4	5	6	7	8
0	0	0	0	0	0	0
9	10	11	12	13	14	15
0	0	0	0	0	0	0
16	17	18	19	20	21	22
0	0	0	0	0	0	0
23	24	25	26	27	28	29
0	0	0	0	0	0	0
30	31					
0	0					

August-17						
S	M	T	W	T	F	S
		1	2	3	4	5
		0	0	0	0	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	1	1	1	1		

September-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	1	0
24	25	26	27	28	29	30
0	1	1	1	1	1	0

October-17						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30	31				
0	1	1				

November-17						
S	M	T	W	T	F	S
5	6	7	8	9	10	11
0	1	1	1	1	1	0
12	13	14	15	16	17	18
0	1	1	1	1	1	0
19	20	21	22	23	24	25
0	1	1	0	1	1	0
26	27	28	29	30		
0	1	1	1	1		

December-17						
S	M	T	W	T	F	S
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	0	0	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0
31						
0						

January-18						
S	M	T	W	T	F	S
7	8	9	10	11	12	13
0	1	1	1	1	1	0
14	15	16	17	18	19	20
0	1	1	1	1	1	0
21	22	23	24	25	26	27
0	1	1	1	1	1	0
28	29	30	31			
0	1	1	1			

February-18						
S	M	T	W	T	F	S
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28			
0	1	1	1			

March-18						
S	M	T	W	T	F	S
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28	29	30	31
0	0	0	0	0	0	0

April-18						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30					
0	1					

May-18						
S	M	T	W	T	F	S
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	0	0	0	0		
31						
0						

June-18						
S	M	T	W	T	F	S
3	4	5	6	7	8	9
0	0	0	0	0	0	0
10	11	12	13	14	15	16
0	0	0	0	0	0	0
17	18	19	20	21	22	23
0	0	0	0	0	0	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0

	Non Work Days		Paid Holidays		Working Days		NO SCHOOL- Conference Day off
---	---------------	---	---------------	---	--------------	---	-------------------------------

Grand Total **196**

Paid Holidays	
Sept 4 - Labor Day	
November 23 & 24- Thanksgiving	
January 1st - New Year's Day	
January 15- MLK Day	
February 19 - Presidents Day	

Non Workdays	
November 22 - Thanksgiving Holiday	
December 21- January 2- Winter Break	
March 26-30 - Spring Break	

Calendar 09

# 2017 - 2018 Instructional 196 Day Calendar

Pay Type 400, 450, 470 Regular teachers

FIRST CHECK 8/15/2017

August 7 - First Day

May 25 - Last Day

July-17						
S	M	T	W	T	F	S
						1
						0
2	3	4	5	6	7	8
0	0	0	0	0	0	0
9	10	11	12	13	14	15
0	0	0	0	0	0	0
16	17	18	19	20	21	22
0	0	0	0	0	0	0
23	24	25	26	27	28	29
0	0	0	0	0	0	0
30	31					
0	0					
						0

August-17						
S	M	T	W	T	F	S
		1	2	3	4	5
		0	0	0	0	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	1	1	1	1		
						19

September-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	0	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	1	0
24	25	26	27	28	29	30
0	1	1	1	1	1	0
						20

October-17						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30	31				
0	1	1				
						22

November-17						
S	M	T	W	T	F	S
5	6	7	8	9	10	11
0	1	1	1	1	1	0
12	13	14	15	16	17	18
0	1	1	1	1	1	0
19	20	21	22	23	24	25
0	1	1	0	1	1	0
26	27	28	29	30		
0	1	1	1	1		
						21

December-17						
S	M	T	W	T	F	S
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	0	0	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0
31						
0						
						14

January-18						
S	M	T	W	T	F	S
	1	2	3	4	5	6
0	0	0	1	1	1	0
7	8	9	10	11	12	13
0	1	1	1	1	1	0
14	15	16	17	18	19	20
0	1	1	1	1	1	0
21	22	23	24	25	26	27
0	1	1	1	1	1	0
28	29	30	31			
0	1	1	1			
						21






February-18						
S	M	T	W	T	F	S
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28			
0	1	1	1			
						20

March-18						
S	M	T	W	T	F	S
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28	29	30	31
0	0	0	0	1	1	0
						19

April-18						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30					
0	1					
						21

May-18						
S	M	T	W	T	F	S
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	0	0	0	0		
31						
0						
						19

June-18						
S	M	T	W	T	F	S
3	4	5	6	7	8	9
0	0	0	0	0	0	0
10	11	12	13	14	15	16
0	0	0	0	0	0	0
17	18	19	20	21	22	23
0	0	0	0	0	0	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0
						0

 Non Work Days	 Paid Holidays	 Working Days	 Paid Tchr Prof/Work Day	 Paid Conference Days off	Grand Total	<b>196</b>
---	---	--	---	--	-------------	------------

Paid Holidays	
November 23 & 24- Thanksgiving	
January 15- MLK Day	
February 19 - Presidents Day	
March 29-30- Spring Break	

Non Workdays	
Sept 4 - Labor Day	
November 22- Thanksgiving Holiday	
December 21- Emergency Day	
December 22-January 2 - Winter Break	
March 26 - Emergency Day	
March 27-28 - Spring Break	

Paid Days	
August 7-11 - Teacher Work Days & Professional Develop	
October 6-Conference Day	
January 3 - Prof Develop Day	
February 16-Conference Day	
April 2 - Prof Develop	
May 25 - Teacher Work Day	

Calendar 30

# 2017 - 2018 Instructional 206 Day Calendar

Pay Type 430 - Speech & Language Pathologist

FIRST CHECK 8/15/2017

July 31 - First Day

June 4 - Last Day

July-17						
S	M	T	W	T	F	S
						1
						0
2	3	4	5	6	7	8
0	0	0	0	0	0	0
9	10	11	12	13	14	15
0	0	0	0	0	0	0
16	17	18	19	20	21	22
0	0	0	0	0	0	0
23	24	25	26	27	28	29
0	0	0	0	0	0	0
30	31					
0	1					

August-17						
S	M	T	W	T	F	S
		1	2	3	4	5
		1	1	1	1	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	1	1	1	1		

September-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	0	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	1	0
24	25	26	27	28	29	30
0	1	1	1	1	1	0

October-17						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30	31				
0	1	1				

November-17						
S	M	T	W	T	F	S
			1	2	3	4
			1	1	1	0
5	6	7	8	9	10	11
0	1	1	1	1	1	0
12	13	14	15	16	17	18
0	1	1	1	1	1	0
19	20	21	22	23	24	25
0	1	1	0	1	1	0
26	27	28	29	30		
0	1	1	1	1		

December-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	0	0	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0
31						
0						

January-18						
S	M	T	W	T	F	S
	1	2	3	4	5	6
	0	0	1	1	1	0
7	8	9	10	11	12	13
0	1	1	1	1	1	0
14	15	16	17	18	19	20
0	1	1	1	1	1	0
21	22	23	24	25	26	27
0	1	1	1	1	1	0
28	29	30	31			
0	1	1	1			

February-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28			
0	1	1	1			

March-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28	29	30	31
0	0	0	0	1	1	0

April-18						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30					
0	1					

May-18						
S	M	T	W	T	F	S
		1	2	3	4	5
		1	1	1	1	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	0	1	1	1		
31						
0						

June-18						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	0	0	0	0	0
10	11	12	13	14	15	16
0	0	0	0	0	0	0
17	18	19	20	21	22	23
0	0	0	0	0	0	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0

	Non Work Days		Paid Holidays
--	---------------	--	---------------

	Working Days		Paid Tchr Prof/Work Day
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	Paid Conference Days off
--	--------------------------

Grand Total **206**

Paid Holidays	
November 23 & 24- Thanksgiving	
January 15- MLK Day	
February 19 - Presidents Day	
March 29-30 - Spring Break	

Non Workdays	
Sept 4 - Labor Day	
November 21 - Thanksgiving Holiday	
December 21- Emergency Day	
December 22-January 2 - Winter Break	
March 26 - Emergency Day	
March 27-28 - Spring Break	
May 28- Memorial Day	

Paid Days	
August 7-11 - Teacher Work Days & Professional Develop	
October 6-Conference Day	
January 3 - Prof Develop Day	
February 16-Conference Day	
April 2 - Prof Develop	
May 25 - Teacher Work Day	

Calendar 30

# 2017 - 2018 Instructional 216 Day Calendar

Pay Type 410, 440 - Guidance Counselors, Orchestra, Middle School Band Directors, High School Asst. Band Director,  
Automotive Program Technician

July 20 - First Day

June 7 - Last Day

FIRST CHECK 7/31/2017

July-17						
S	M	T	W	T	F	S
						1
						0
2	3	4	5	6	7	8
0	0	0	0	0	0	0
9	10	11	12	13	14	15
0	0	0	0	0	0	0
16	17	18	19	20	21	22
0	0	0	0	1	1	0
23	24	25	26	27	28	29
0	1	1	1	1	1	0
30	31					
0	1					

8

August-17						
S	M	T	W	T	F	S
		1	2	3	4	5
		1	1	1	1	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	1	1	1	1		

23

September-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	0	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	1	0
24	25	26	27	28	29	30
0	1	1	1	1	1	0

20

October-17						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30	31				
0	1	1				

22

November-17						
S	M	T	W	T	F	S
			1	2	3	4
			1	1	1	0
5	6	7	8	9	10	11
0	1	1	1	1	1	0
12	13	14	15	16	17	18
0	1	1	1	1	1	0
19	20	21	22	23	24	25
0	1	1	1	1	1	0
26	27	28	29	30		
0	1	1	1	1		

21

December-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	1	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0
31						
0						

14

January-18						
S	M	T	W	T	F	S
	1	2	3	4	5	6
0	0	0	1	1	1	0
7	8	9	10	11	12	13
0	1	1	1	1	1	0
14	15	16	17	18	19	20
0	1	1	1	1	1	0
21	22	23	24	25	26	27
0	1	1	1	1	1	0
28	29	30	31			
0	1	1	1			

21

February-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28			
0	1	1	1			

20

March-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28	29	30	31
0	0	0	0	1	1	0

19

April-18						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30					
0	1					






21

May-18						
S	M	T	W	T	F	S
		1	2	3	4	5
		1	1	1	1	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	0	1	1	1		
31						
0						

22

June-18						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	0	0	0	0	0	0
17	18	19	20	21	22	23
0	0	0	0	0	0	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0

5

 Non Work Days	 Paid Holidays	 Working Days	 Paid Tchrs Prof/Work Day	 Paid Conference Days off	Grand Total <b>216</b>
---	---	--	--	---	------------------------

Paid Holidays	
November 23 & 24- Thanksgiving	
January 15- MLK Day	
February 19 - Presidents Day	
March 29-30 - Spring Break	

Non Workdays	
Sept 4 - Labor Day	
November 22 - Thanksgiving Holiday	
December 21- Emergency Day	
December 22-January 2 - Winter Break	
March 26 - Emergency Day	
March 27-28 - Spring Break	
May 28- Memorial Day	

Paid Days	
August 7-11 - Teacher Work Days & Professional Develop	
October 6 -Conference Day	
January 3 - Prof Develop Day	
February 16-Conference Day	
April 2 - Prof Develop	
May 25 - Teacher Work Day	

Calendar 30



# 2017 - 2018 Instructional 244 Day Calendar

Pay Type 420, 460 - High School Band Director, Navy ROTC, Adult Ed RN, Guidance Directors

July 3 - First Day

June 29 - Last Day

FIRST CHECK 7/14/2017

July-17						
S	M	T	W	T	F	S
						1
						0
2	3	4	5	6	7	8
0	1	0	1	1	1	0
9	10	11	12	13	14	15
0	1	1	1	1	1	0
16	17	18	19	20	21	22
0	1	1	1	1	1	0
23	24	25	26	27	28	29
0	1	1	1	1	1	0
30	31					
0	1					

20

August-17						
S	M	T	W	T	F	S
		1	2	3	4	5
		1	1	1	1	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	1	1	1	1		

23

September-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	0	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	1	0
24	25	26	27	28	29	30
0	1	1	1	1	1	0

20

October-17						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30	31				
0	1	1				

22

November-17						
S	M	T	W	T	F	S
			1	2	3	4
			1	1	1	0
5	6	7	8	9	10	11
0	1	1	1	1	1	0
12	13	14	15	16	17	18
0	1	1	1	1	1	0
19	20	21	22	23	24	25
0	1	1	0	1	1	0
26	27	28	29	30		
0	1	1	1	1		

21

December-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	0	0	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0
31						
0						

14

January-18						
S	M	T	W	T	F	S
	1	2	3	4	5	6
	0	0	1	1	1	0
7	8	9	10	11	12	13
0	1	1	1	1	1	0
14	15	16	17	18	19	20
0	1	1	1	1	1	0
21	22	23	24	25	26	27
0	1	1	1	1	1	0
28	29	30	31			
0	1	1	1			

21

February-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28			
0	1	1	1			

20

March-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28	29	30	31
0	0	0	0	1	1	0

19

April-18						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30					
0	1					






21

May-18						
S	M	T	W	T	F	S
		1	2	3	4	5
		1	1	1	1	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	0	1	1	1		
31						
0						

22

June-18						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	1	0
24	25	26	27	28	29	30
0	1	1	1	1	1	0

21

 Non Work Days	 Paid Holidays	 Working Days	 Paid Tchrr Prof/Work Day	 Paid Conference Days off	Grand Total	<b>244</b>
--	---	--	--	---	-------------	------------

Paid Holidays	
November 23 & 24- Thanksgiving	
January 15- MLK Day	
February 19 - Presidents Day	
March 29-30 - Spring Break	

Non Workdays	
Sept 4 - Labor Day	
November 22- Thanksgiving Holiday	
December 21- Emergency Day	
December 22-January 2 - Winter Break	
March 26 - Emergency Day	
March 27-28 - Spring Break	
May 28- Memorial Day	

Paid Days	
August 7-11 - Teacher Work Days & Professional Develop	
October 6 -Conference Day	
January 3 - Prof Develop Day	
February 16-Conference Day	
April 2 - Prof Develop	
May 25 - Teacher Work Day	

Calendar 31

# 2017 - 2018 Non Instructional 180 Day Calendar

Pay Type 660 Student Monitors

FIRST CHECK 8/31/2017

August 14 - First Day

May 24 - Last Day

July-17						
S	M	T	W	T	F	S
						1
						0
2	3	4	5	6	7	8
0	0	0	0	0	0	0
9	10	11	12	13	14	15
0	0	0	0	0	0	0
16	17	18	19	20	21	22
0	0	0	0	0	0	0
23	24	25	26	27	28	29
0	0	0	0	0	0	0
30	31					
0	0					

August-17						
S	M	T	W	T	F	S
		1	2	3	4	5
		0	0	0	0	0
6	7	8	9	10	11	12
0	0	0	0	0	0	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	1	1	1	1		

September-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	0	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	1	0
24	25	26	27	28	29	30
0	1	1	1	1	1	0

October-17						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	0	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30	31				
0	1	1				

November-17						
S	M	T	W	T	F	S
			1	2	3	4
			1	1	1	0
5	6	7	8	9	10	11
0	1	1	1	1	1	0
12	13	14	15	16	17	18
0	1	1	1	1	1	0
19	20	21	22	23	24	25
0	1	1	0	0	0	0
26	27	28	29	30		
0	1	1	1	1		

December-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	0	0	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0
31						
0						

January-18						
S	M	T	W	T	F	S
	1	2	3	4	5	6
	0	0	0	1	1	0
7	8	9	10	11	12	13
0	1	1	1	1	1	0
14	15	16	17	18	19	20
0	0	1	1	1	1	0
21	22	23	24	25	26	27
0	1	1	1	1	1	0
28	29	30	31			
0	1	1	1			

February-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	0	0
18	19	20	21	22	23	24
0	0	1	1	1	1	0
25	26	27	28			
0	1	1	1			

March-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28	29	30	31
0	0	0	0	0	0	0

April-18						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	0	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30					
0	1					

May-18						
S	M	T	W	T	F	S
		1	2	3	4	5
		1	1	1	1	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	0	0
27	28	29	30	31		
0	0	0	0	0		
31						
0						

June-18						
S	M	T	W	T	F	S
					1	2
					0	0
3	4	5	6	7	8	9
0	0	0	0	0	0	0
10	11	12	13	14	15	16
0	0	0	0	0	0	0
17	18	19	20	21	22	23
0	0	0	0	0	0	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0

Non Work Days Paid Holidays

Working Days

Grand Total 180

Non Workdays	
September 4- Labor Day	
October 6 - Conference Day	
November 22-24 - Thanksgiving Holiday	
December 21-January 3rd - Winter Break	
January 15 -MLK Day	
February 16 - Conference Day	
February 19 - President's Day	
March 26-30 - Spring Break	
April 2 - Non Work Day	

Calendar 66

# 2017 - 2018 Non Instructional 186 Day Calendar

Pay Type 601, 611, 612, 613, 614, 616, 710, 720 - Teachers Assistants, Cafeteria Workers, Bus Drivers, Bus Assistants, Computer Lab Assistants

FIRST CHECK 8/31/2017

August 14 - First Day

May 24 - Last Day

July-17						
S	M	T	W	T	F	S
						1
						0
2	3	4	5	6	7	8
0	0	0	0	0	0	0
9	10	11	12	13	14	15
0	0	0	0	0	0	0
16	17	18	19	20	21	22
0	0	0	0	0	0	0
23	24	25	26	27	28	29
0	0	0	0	0	0	0
30	31					
0	0					

August-17						
S	M	T	W	T	F	S
		1	2	3	4	5
		0	0	0	0	0
6	7	8	9	10	11	12
0	0	0	0	0	0	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	1	1	1	1		

September-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	1	0
24	25	26	27	28	29	30
0	1	1	1	1	1	0

October-17						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	0	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30	31				
0	1	1				

November-17						
S	M	T	W	T	F	S
			1	2	3	4
			1	1	1	0
5	6	7	8	9	10	11
0	1	1	1	1	1	0
12	13	14	15	16	17	18
0	1	1	1	1	1	0
19	20	21	22	23	24	25
0	1	1	0	1	1	0
26	27	28	29	30		
0	1	1	1	1		

December-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	1	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0
31						
0						

January-18						
S	M	T	W	T	F	S
	1	2	3	4	5	6
	1	0	0	1	1	0
7	8	9	10	11	12	13
0	1	1	1	1	1	0
14	15	16	17	18	19	20
0	1	1	1	1	1	0
21	22	23	24	25	26	27
0	1	1	1	1	1	0
28	29	30	31			
0	1	1	1			

February-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	0	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28			
0	1	1	1			

March-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28	29	30	31
0	0	0	0	0	0	0

April-18						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	0	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30					
0	1					

May-18						
S	M	T	W	T	F	S
		1	2	3	4	5
		1	1	1	1	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	0	0
27	28	29	30	31		
0	0	0	0	0		
31						
0						

June-18						
S	M	T	W	T	F	S
					1	2
					0	0
3	4	5	6	7	8	9
0	0	0	0	0	0	0
10	11	12	13	14	15	16
0	0	0	0	0	0	0
17	18	19	20	21	22	23
0	0	0	0	0	0	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0

Non Work Days

Paid Holidays

Working Days

Grand Total

186

## Paid Holidays

Sept 4 - Labor Day  
November 23 & 24- Thanksgiving  
January 1st - New Year's Day  
January 15- MLK Day  
February 19 - Presidents Day

## Non Workdays

October 6- Conference Day  
November 22 - Thanksgiving Holiday  
December 21- January 3- Winter Break  
February 16 - Conference Day  
March 26-30 - Spring Break  
April 2 - Non Work Day

Calendar 03

# 2017 - 2018 Non Instructional 196 Day Calendar

Pay Type 603, 604, 830 - Media Assistants, 10 Month Pro/Tech., Health Assistants and Nurses,

FIRST CHECK 8/15/2017

August 3 - First Day

May 25 - Last Day

July-17						
S	M	T	W	T	F	S
						1
						0
2	3	4	5	6	7	8
0	0	0	0	0	0	0
9	10	11	12	13	14	15
0	0	0	0	0	0	0
16	17	18	19	20	21	22
0	0	0	0	0	0	0
23	24	25	26	27	28	29
0	0	0	0	0	0	0
30	31					
0	0					

August-17						
S	M	T	W	T	F	S
		1	2	3	4	5
		0	0	1	1	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	1	1	1	1		

September-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	1	0
24	25	26	27	28	29	30
0	1	1	1	1	1	0

October-17						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	0	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30	31				
0	1	1				

November-17						
S	M	T	W	T	F	S
			1	2	3	4
			1	1	1	0
5	6	7	8	9	10	11
0	1	1	1	1	1	0
12	13	14	15	16	17	18
0	1	1	1	1	1	0
19	20	21	22	23	24	25
0	1	1	0	1	1	0
26	27	28	29	30		
0	1	1	1	1		

December-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	0	0	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0
31						
0						

January-18						
S	M	T	W	T	F	S
	1	2	3	4	5	6
	1	0	1	1	1	0
7	8	9	10	11	12	13
0	1	1	1	1	1	0
14	15	16	17	18	19	20
0	1	1	1	1	1	0
21	22	23	24	25	26	27
0	1	1	1	1	1	0
28	29	30	31			
0	1	1	1			

February-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	0	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28			
0	1	1	1			

March-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28	29	30	31
0	0	0	0	0	0	0

April-18						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30					
0	1					

May-18						
S	M	T	W	T	F	S
		1	2	3	4	5
		1	1	1	1	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	0	0	0	0		
31						
0						

June-18						
S	M	T	W	T	F	S
					1	2
					0	0
3	4	5	6	7	8	9
0	0	0	0	0	0	0
10	11	12	13	14	15	16
0	0	0	0	0	0	0
17	18	19	20	21	22	23
0	0	0	0	0	0	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0

Non Work Days

Paid Holidays

Working Days

Grand Total

196

## Paid Holidays

Sept 4 - Labor Day  
November 23 & 24 - Thanksgiving  
January 1st - New Year's Day  
January 15- MLK Day  
February 19 - Presidents Day

**NOTE: 8/3, & 8/4 may be scheduled as non-work days for Media Assistants only**  
Media Assistants will make up the time on (2) Conference nights as per site direction  
Time will be tracked at the site level. Any employee who does not work the Conference nights, will be docked leave time or salary, if no leave is available.

## Non Workdays

October 6- Conference Day  
November 22 - Thanksgiving Holiday  
December 21- January 2- Winter Break  
February 16 - Conference Day  
March 26-30 - Spring Break

# 2017 - 2018 Non Instructional 220 Day Calendar

Pay Type 102, 151, 606, 610, 615, 810, 850 - Asst Principals, 11 Mth Secretaries, Auto Service Workers, Dispatchers, Receptionists and 11 Mth Professional Technical

FIRST CHECK 7/31/2017

July 20 - First Day

June 15 - Last Day

July-17						
S	M	T	W	T	F	S
						1
						0
2	3	4	5	6	7	8
0	0	0	0	0	0	0
9	10	11	12	13	14	15
0	0	0	0	0	0	0
16	17	18	19	20	21	22
0	0	0	0	1	1	0
23	24	25	26	27	28	29
0	1	1	1	1	1	0
30	31					
0	1					

August-17						
S	M	T	W	T	F	S
		1	2	3	4	5
		1	1	1	1	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	1	1	1	1		

September-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	1	0
24	25	26	27	28	29	30
0	1	1	1	1	1	0

October-17						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	0	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30	31				
0	1	1				

November-17						
S	M	T	W	T	F	S
			1	2	3	4
			1	1	1	0
5	6	7	8	9	10	11
0	1	1	1	1	1	0
12	13	14	15	16	17	18
0	1	1	1	1	1	0
19	20	21	22	23	24	25
0	1	1	1	1	1	0
26	27	28	29	30		
0	1	1	1	1		

December-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	0	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0
31						
0						

January-18						
S	M	T	W	T	F	S
	1	2	3	4	5	6
	1	0	1	1	1	0
7	8	9	10	11	12	13
0	1	1	1	1	1	0
14	15	16	17	18	19	20
0	1	1	1	1	1	0
21	22	23	24	25	26	27
0	1	1	1	1	1	0
28	29	30	31			
0	1	1	1			

February-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	0	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28			
0	1	1	1			

March-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28	29	30	31
0	0	0	0	0	0	0

April-18						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30					
0	1					

May-18						
S	M	T	W	T	F	S
		1	2	3	4	5
		1	1	1	1	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	0	1	1	1		
31						
0						

June-18						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	0	0	0	0	0	0
24	25	26	27	28	29	30
0	0	0	0	0	0	0

Non Work Days

Paid Holidays

Working Days

Grand Total

220

Paid Holidays	
Sept 4 - Labor Day	
November 23 & 24- Thanksgiving	
January 1 - New Years Day	
January 15- MLK Day	
February 19 - Presidents Day	

Non Workdays	
October 6 - Conference Day	
November 22 - Thanksgiving Holiday	
December 21- January 2- Winter Break	
February 16 - Conference Day	
March 26-30 - Spring Break	
May 28 - Memorial Day	

Calendar 27

# 2017 - 2018 Non Instructional 250 Day Calendar

Pay Type 101, 111, 152, 510, 820, 607, 608 Administrative, Professional Technical and Confidential Managerial 12 month employees, custodian and secretaries

FIRST CHECK 7/14/2017

July 3 - First Day

June 29 - Last Day

July-17						
S	M	T	W	T	F	S
						1
						0
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
0	1					
						21

August-17						
S	M	T	W	T	F	S
		1	2	3	4	5
		6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
						23

September-17						
S	M	T	W	T	F	S
					1	2
					3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
						21

October-17						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						22

November-17						
S	M	T	W	T	F	S
			1	2	3	4
			5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
						22

December-17						
S	M	T	W	T	F	S
					1	2
					3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
						15

January-18						
S	M	T	W	T	F	S
	1	2	3	4	5	6
	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						22

February-18						
S	M	T	W	T	F	S
				1	2	3
				4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
						20

March-18						
S	M	T	W	T	F	S
				1	2	3
				4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						20

April-18						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
						21

May-18						
S	M	T	W	T	F	S
		1	2	3	4	5
		6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
						22

June-18						
S	M	T	W	T	F	S
					1	2
					3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
						21

Non Work Days



Paid Holidays

Working Days

Grand Total

250

## Paid Holidays

July 4 - Independence Day  
Sept 4 - Labor Day  
November 23 & 24- Thanksgiving  
January 15- MLK Day  
February 19 - Presidents Day

## Non Workdays

December 22- January 1- Winter Break  
March 29-30 - Spring Break  
May 28 - Memorial Day

Calendar 33

# 2017 - 2018 Non Instructional 254 Day Calendar

Pay Type 520 and 609 - Confidential managerial, Maintenance, Mechanics and Warehouse

FIRST CHECK 7/14/2017

July 3 - First Day

June 29 - Last Day

July-17						
S	M	T	W	T	F	S
						1
						0
2	3	4	5	6	7	8
0	1	1	1	1	1	0
9	10	11	12	13	14	15
0	1	1	1	1	1	0
16	17	18	19	20	21	22
0	1	1	1	1	1	0
23	24	25	26	27	28	29
0	1	1	1	1	1	0
30	31					
0	1					

August-17						
S	M	T	W	T	F	S
		1	2	3	4	5
		1	1	1	1	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	1	1	1	1		

September-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	1	0
24	25	26	27	28	29	30
0	1	1	1	1	1	0

October-17						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30	31				
0	1	1				

November-17						
S	M	T	W	T	F	S
			1	2	3	4
			1	1	1	0
5	6	7	8	9	10	11
0	1	1	1	1	1	0
12	13	14	15	16	17	18
0	1	1	1	1	1	0
19	20	21	22	23	24	25
0	1	1	1	1	1	0
26	27	28	29	30		
0	1	1	1	1		

December-17						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	1	0
24	25	26	27	28	29	30
0	0	0	0	0	1	0
31						
0						

January-18						
S	M	T	W	T	F	S
	1	2	3	4	5	6
	0	1	1	1	1	0
7	8	9	10	11	12	13
0	1	1	1	1	1	0
14	15	16	17	18	19	20
0	1	1	1	1	1	0
21	22	23	24	25	26	27
0	1	1	1	1	1	0
28	29	30	31			
0	1	1	1			

February-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28			
0	1	1	1			

March-18						
S	M	T	W	T	F	S
				1	2	3
				1	1	0
4	5	6	7	8	9	10
0	1	1	1	1	1	0
11	12	13	14	15	16	17
0	1	1	1	1	1	0
18	19	20	21	22	23	24
0	1	1	1	1	1	0
25	26	27	28	29	30	31
0	1	1	1	1	1	0

April-18						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
0	1	1	1	1	1	0
8	9	10	11	12	13	14
0	1	1	1	1	1	0
15	16	17	18	19	20	21
0	1	1	1	1	1	0
22	23	24	25	26	27	28
0	1	1	1	1	1	0
29	30					
0	1					

May-18						
S	M	T	W	T	F	S
		1	2	3	4	5
		1	1	1	1	0
6	7	8	9	10	11	12
0	1	1	1	1	1	0
13	14	15	16	17	18	19
0	1	1	1	1	1	0
20	21	22	23	24	25	26
0	1	1	1	1	1	0
27	28	29	30	31		
0	0	1	1	1		
31						
0						

June-18						
S	M	T	W	T	F	S
					1	2
					1	0
3	4	5	6	7	8	9
0	1	1	1	1	1	0
10	11	12	13	14	15	16
0	1	1	1	1	1	0
17	18	19	20	21	22	23
0	1	1	1	1	1	0
24	25	26	27	28	29	30
0	1	1	1	1	1	0

Non Work Days Paid Holidays

Working Days

Grand Total

254

## Paid Holidays

July 4- Independence Day  
Sept 4 - Labor Day  
November 23 & 24- Thanksgiving  
January 15- MLK Day  
February 19 - Presidents Day

## Non Workdays

December 25-28 - Winter Break  
January 1- New Years Day  
May 28- Memorial Day

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## **Approval to amend the 2016-2017 Salary Schedules**

Approval is requested to amend the 2016-2017 salary schedules for all Confidential Managerial staff to the recommended rates to be effective prospectively on March 29<sup>th</sup>, 2017. As approved by the School Board on August 26, 2014, one of the Superintendent's goals was to develop a salary schedule for all non-bargaining employees using a model that establishes fair and competitive wages. This item is to satisfy the requirements of this Board approved goal. The School Board currently has approved a salary schedule, pursuant to §1012.27(2) Florida Statutes, which is based on a "step" model which establishes an employee's subsequent year's salary, based on the assumption of a movement of a step after a year of experience with the District. However, due to the budgetary crisis posed by the Great Recession "steps" were frozen for all non-bargaining employees in addition to reductions in salary and contract days as measures to counter losses in funding in the statewide education budget. As a result of measures taken during this crisis, salaries for non-bargaining positions including all Confidential Managerial staff have become uncompetitive in the marketplace. It is therefore requested that the salary schedules for all Confidential Managerial staff be amended to eliminate the "step" model and establish a singular salary amount based on the tiered system as recommended by the Superintendent to be effective on March 29, 2017 on a prospective basis. The estimated cost impact to the general fund for this group based on a prospective application in the 2016-17 fiscal year is approximately \$29,405.53 to the General Operating fund and approximately \$28,283.74 to the Food Services fund. Confidential managerial staff consists of positions such as School and District based Administrative Assistants, Executive Assistants, Food Service Managers, Property Records Coordinator and Warehouse Foreman. The estimated costs for the final unadjusted group of non-bargaining employees such as Assistant Superintendents, Executive Directors, Directors and Coordinators are currently under study and will be brought forward to the School Board for approval at its conclusion.

# **CONFIDENTIAL MANAGERIAL SUPPORT STAFF**

**Confidential/Managerial Salary Schedule  
Fiscal Year 2016-2017**

<b>12 Month</b>							
<b>Step</b>	<b>CM01</b>	<b>CM02</b>	<b>CM03</b>	<b>CM04</b>	<b>CM05</b>	<b>CM06</b>	<b>CM07</b>
<b>0</b>	\$21,486	\$23,849	\$26,213	\$28,577	\$29,651	\$31,799	\$35,667
<b>1</b>	\$22,346	\$24,803	\$27,262	\$29,719	\$30,837	\$33,071	\$37,093
<b>2</b>	\$23,239	\$25,795	\$28,352	\$30,908	\$32,070	\$34,394	\$38,577
<b>3</b>	\$24,168	\$26,828	\$29,486	\$32,144	\$33,353	\$35,770	\$40,120
<b>4</b>	\$25,136	\$27,900	\$30,665	\$33,431	\$34,687	\$37,201	\$41,725
<b>5</b>	\$26,141	\$29,016	\$31,892	\$34,768	\$36,075	\$38,689	\$43,394
<b>6</b>	\$27,187	\$30,177	\$33,168	\$36,158	\$37,518	\$40,236	\$45,130
<b>7</b>	\$28,274	\$31,384	\$34,495	\$37,605	\$39,018	\$41,846	\$46,935
<b>8</b>	\$29,406	\$32,640	\$35,874	\$39,109	\$40,579	\$43,520	\$48,813
<b>9</b>	\$30,582	\$33,945	\$37,309	\$40,673	\$42,203	\$45,261	\$50,765
<b>10</b>	\$31,805	\$35,303	\$38,801	\$42,301	\$43,891	\$47,071	\$52,795
<b>11</b>	\$33,077	\$36,715	\$40,354	\$43,993	\$45,646	\$48,953	\$54,907
<b>13</b>	\$34,400	\$38,184	\$41,968	\$45,752	\$47,471	\$50,912	\$57,104
<b>15</b>	\$35,776	\$39,712	\$43,646	\$47,581	\$49,370	\$52,948	\$59,388
<b>17</b>	\$37,207	\$41,300	\$45,392	\$49,486	\$51,346	\$55,066	\$61,763
<b>20</b>	\$38,695	\$42,952	\$47,208	\$51,465	\$53,400	\$57,269	\$64,234

<b>12 Month Degree Supplement</b>	
Associate -	—\$1,250
Bachelor -	—\$2,257

~~Individuals who have earned multiple degrees will receive only the highest stipend~~

**Confidential/Managerial Salary Schedule**  
**Fiscal Year 2016-2017**

-	196 Day	196 Day	196 Day	220 Day
Step	CT01	CT02	CT03	CE03
0	<del>\$ 18,693</del>	<del>\$ 20,626</del>	<del>\$ 22,346</del>	<del>\$ 25,139</del>
1	<del>\$ 19,441</del>	<del>\$ 21,452</del>	<del>\$ 23,238</del>	<del>\$ 26,144</del>
2	<del>\$ 20,219</del>	<del>\$ 22,309</del>	<del>\$ 24,168</del>	<del>\$ 27,190</del>
3	<del>\$ 21,027</del>	<del>\$ 23,202</del>	<del>\$ 25,136</del>	<del>\$ 28,277</del>
4	<del>\$ 21,868</del>	<del>\$ 24,131</del>	<del>\$ 26,141</del>	<del>\$ 29,409</del>
5	<del>\$ 22,742</del>	<del>\$ 25,095</del>	<del>\$ 27,187</del>	<del>\$ 30,585</del>
6	<del>\$ 23,653</del>	<del>\$ 26,099</del>	<del>\$ 28,274</del>	<del>\$ 31,808</del>
7	<del>\$ 24,599</del>	<del>\$ 27,143</del>	<del>\$ 29,406</del>	<del>\$ 33,081</del>
8	<del>\$ 25,582</del>	<del>\$ 28,229</del>	<del>\$ 30,582</del>	<del>\$ 34,404</del>
9	<del>\$ 26,606</del>	<del>\$ 29,358</del>	<del>\$ 31,805</del>	<del>\$ 35,780</del>
10	<del>\$ 27,670</del>	<del>\$ 30,533</del>	<del>\$ 33,077</del>	<del>\$ 37,211</del>
11	<del>\$ 28,777</del>	<del>\$ 31,754</del>	<del>\$ 34,400</del>	<del>\$ 38,699</del>
13	<del>\$ 29,927</del>	<del>\$ 33,024</del>	<del>\$ 35,776</del>	<del>\$ 40,248</del>
15	<del>\$ 31,125</del>	<del>\$ 34,345</del>	<del>\$ 37,207</del>	<del>\$ 41,858</del>
17	<del>\$ 32,370</del>	<del>\$ 35,719</del>	<del>\$ 38,695</del>	<del>\$ 43,532</del>
20	<del>\$ 33,665</del>	<del>\$ 37,147</del>	<del>\$ 40,243</del>	<del>\$ 45,273</del>

Degree Supplement			
-	-	196 Day	220 Day
Associate	-	<del>\$ 1,042</del>	<del>\$ 1,146</del>
Bachelor	-	<del>\$ 1,881</del>	<del>\$ 2,069</del>

Individuals who have earned multiple degrees will receive only the highest stipend.

**Confidential Managerial Salaries**

	<u>Entry</u>	<u>Experienced</u>	<u>Expert</u>
<u>A</u>	<u>\$20,200</u>	<u>\$28,000</u>	<u>\$34,000</u>
<u>B</u>	<u>\$22,200</u>	<u>\$30,000</u>	<u>\$36,000</u>
<u>C</u>	<u>\$23,700</u>	<u>\$31,500</u>	<u>\$37,500</u>
<u>D</u>	<u>\$26,700</u>	<u>\$34,500</u>	<u>\$40,500</u>
<u>E</u>	<u>\$29,200</u>	<u>\$37,000</u>	<u>\$43,000</u>
<u>F</u>	<u>\$33,200</u>	<u>\$41,000</u>	<u>\$47,000</u>
<u>G</u>	<u>\$36,200</u>	<u>\$44,000</u>	<u>\$50,000</u>
<u>H</u>	<u>\$37,500</u>	<u>\$43,900</u>	<u>\$53,100</u>
<u>I</u>	<u>\$40,200</u>	<u>\$48,000</u>	<u>\$54,000</u>

Advanced Degrees - Paid for degrees ABOVE the minimum required for the position:

<u>Associate</u>	<u>Bachelor</u>	<u>Master</u>	<u>Specialist</u>	<u>Doctorate</u>
<u>\$1,250</u>	<u>\$2,257</u>	<u>\$2,953</u>	<u>\$3,909</u>	<u>\$4,874</u>

Individuals who have earned multiple degrees and/or CPA receive only the highest stipend

Degree amount is based on 250 day contract, if contract differs from 250 days, the degree amount will be prorated to the contracted days.

<u>Grade A</u>	<u>Grade B</u>	<u>Grade C</u>
<u>Food Service Manager Elementary - 196</u>	<u>Food Service Manager Middle School - 196</u>	<u>Administrative Assistant Principal - Elementary/Alt Ed/Wabasso - 250</u> <u>Scheduling Technician</u> <u>Food Service Manager High School - 196</u>
<u>Grade D</u>	<u>Grade E</u>	<u>Grade F</u>
<u>Admin Assistant District - 250</u> <u>Admin Assistant Risk</u> <u>Mgmt/Employee Benefits - 250</u> <u>Food Service Manager w/Eldery Feeding - 250</u>	<u>Administrative Assistant Principal - Secondary - 250</u>	<u>Executive Assistant for Assistant Superintendent - 250</u>
<u>Grade G</u>	<u>Grade H</u>	<u>Grade I</u>
<u>Garage Coordinator - 254</u> <u>Executive Assistant for the School Board - 250</u> <u>Warehouse Foreman - 254</u>	<u>Facilities Coordinator - 254</u> <u>Facilities Specialist - 250</u> <u>Education Tech Specialist - Food Service - 250</u>	<u>Executive Assistant for Superintendent - 250</u>

## **EXPLANATION OF CONFIDENTIAL MANAGERIAL SALARY SCHEDULE, POLICIES AND BENEFITS**

### **PAY LEVEL**

Each position is named and a pay level is allotted. There may be several positions in the same pay level when the positions are comparable in skill, complexity, knowledge and training.

### **LEVELS**

Within each pay grade, the amount of pay is based on the level the employee has attained. Initial placement is determined based on years of essentially similar work experience as follows:

- Entry 0 -5 years
- Experienced 6+ years

Movement between levels is based on internal and external essentially similar work experience:

- Entry 0 – 5 years
- Experienced 6 – 10 years
- Expert 11+ years

To be eligible to increase levels the supervisor must recommend the increase based on the above and employee performance.

No newly hired employee shall be placed at the Expert level.

### **STEP**

~~Within each pay grade, the amount of pay is based on the “step” or years of experience the employee has reached. The step schedule starts with zero (0) and may be incremented by one (1) step for each year the employee works at least one (1) day more than half of their contract year, until the employee reaches the top step, twenty (20). However, the School Board withholds granting of step.~~

### **WORK EXPERIENCE**

Work experience, when essentially similar to the position, will be granted when verified in writing from previous employers. ~~---~~

The Superintendent reserves the right to administratively place individuals on Board approved salary schedule, based on the needs of the district.

It is the employee’s responsibility to provide all experience verification to the Human Resources department within the required time allotted:

- When newly hired, the employee will have 4 pay checks / direct deposits to provide documentation of experience. Verification must be provided prior to the processing of the 4<sup>th</sup> pay check / direct deposit to be effective upon first day of employment.
- If documentation is delayed past the time specified above, it is effective the date the experience verification is received by the Human Resources department.

## **PROBATIONARY PERIOD**

All new confidential/managerial employees shall be placed on a ninety (90) calendar day probationary period. At the conclusion of the probationary period, the employee shall either be placed on annual employment status or terminated. The employee may be terminated at any time during the probationary period without cause.

### **Confidential Managerial Supplemental Pay**

Supplemental pay for FNS Managers for doing extra work out of normal contracted hours such as covering another school, mentoring and/or training a manager. A proration of these amounts may be implemented based on work performed when a full week is not completed.

#### **Rates:**

Monthly rate     \$300.00

Weekly rate     \$ 75.00

**BENEFITS** are Per School Board Rule Unless Otherwise Defined

## **VOLUNTARY PAYROLL DEDUCTIONS**

The employee may elect to participate with any of the voluntary deduction plans approved by the board. These approved services include, but are not limited to: 403(b), 457(b) and 457 Roth annuity plans, life insurance programs, charitable service organizations, income protection, cancer, and dental insurances, flex reimbursements for childcare and medical expenses.

**WORK WEEK (Defined)** The work week begins on Saturday and concludes on Friday.

## **HOLIDAYS**

The District will provide six (6) paid holidays per year to all Confidential Managerial employees.

**DIRECT DEPOSIT**

All employees are highly encouraged to have their pay electronically deposited into the bank(s) of their choice.

Employees may enroll up to four accounts on direct deposit.

**DOCULIVERY**

Employees must sign on to [Doculivery.com/IRCSD](http://Doculivery.com/IRCSD) to view/print the check stub information which includes itemized gross pay, deductions, net pay, sick and vacation time.



**CONFIDENTIAL/MANAGERIAL JOB TITLES**  
**Based on 8 Hours Daily**

<b>Job Description</b>	<b>Contract Length</b>	<b>Pay Grade</b>
Administrative Assistant, District	250	CM01
Administrative Assistant Elementary	250	CM01
Administrative Assistant Secondary	250	CM02
Driver Trainer/Safety Officer	250	CM04
Executive Assistant for Asst. Superintendent	250	CM03
Executive Assistant for School Board	250	CM04
Executive Assistant for Superintendent	250	CM04
Facilities Coordinator	254	CM07
Facilities Specialist	250	CM04
Food Service Manager, Elementary	196	CT01
Food Service Manager, Middle School	196	CT02
Food Service Manager, High School	196	CT03
Food Service Manager, w/Elderly Feeding	250	CM04
Food Service Operations/Technical Manager	250	CM05
Food Service Specialist	250	CM04
Garage Coordinator	254	CM07
Property Records Coordinator	250	CM04
Scheduling Technician	250	CM01
Warehouse Foreman	254	CM05

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**INDIAN RIVER COUNTY SCHOOL BOARD  
TRUTH IN MILLAGE  
RECOMMENDED TIMETABLE FOR  
BOARD WORKSHOPS & PUBLIC HEARINGS  
FY 2017/2018**

**\*\*Note:** TRIM timetable is based on the Property Appraiser certification of the tax roll on July 1, 2017  
If the Property Appraiser certifies the tax roll after July 1<sup>st</sup> this timeline may need to be revised.

<b><u>DATE</u></b>	<b><u>TIME</u></b>	<b><u>FORMAT</u></b>	<b><u>ACTIVITY</u></b>
<b>March 28, 2017 (Tuesday)</b>	<b>1:00 PM</b>	<b>WORKSHOP</b>	Update on 2016/17 Budget Update on 2017/18 Budget impactors
<b>April 25, 2017 (Tuesday)</b>	<b>1:00 PM</b>	<b>WORKSHOP</b>	Board Workshop on 2017/18 Budget Priorities and recommendations Update on 2017/18 Budget impactors
<b>May 23, 2017 (Tuesday)</b>	<b>1:00PM</b>	<b>WORKSHOP</b>	Board Workshop on 2017/18 Budget Priorities and recommendations Review of Final Legislative Conference Report
<b>June 27, 2017 (Tuesday)</b>	<b>1:00 PM</b>	<b>WORKSHOP</b>	Board Workshop on 2017/18 Budget Priorities, recommendations
<b>July 1, 2017 (Saturday)</b>			<b>Property Appraiser certifies Tax Roll no later than July 1 (Form DR-420S Certification of Taxable Value)</b>
<b>July 19, 2017 (Wednesday)</b>			Florida Department of Education computes required local effort (RLE) millage and certifies rate to each school district no later than July 19
<b>July 20, 2017 (Thursday)</b>	<b>5:01 PM</b>	<b>SPECIAL BOARD MEETING</b>	Review of the 2017-18 Proposed Tentative Budget prior to advertising
<b>July 20, 2017 (Thursday)</b>	<b>5:01 PM</b>	<b>SPECIAL BOARD MEETING</b>	Superintendent submits a <i>proposed</i> budget to the School Board for approval prior to advertising. School Board approval to advertise the Tentative Budget and Proposed Millage Levy
<b>July 22, 2017 (Saturday)</b>			District staff publishes required tentative TRIM advertisements. <ul style="list-style-type: none"> <li>• Ad must run no later than 29<sup>th</sup> day</li> <li>• Ad must also include “to adopt” proposed millage of capital outlay with prioritized list of projects</li> </ul>
<b>July 25, 2017 (Tuesday)</b>	<b>5:01 PM</b>	<b>PUBLIC HEARING</b>	School Board tentatively adopts millage and budget at this tentative hearing. <ul style="list-style-type: none"> <li>• Hearing must be held 2-5 days after advertisement runs in the newspaper</li> </ul>
<b>July 26, 2017 (Wednesday)</b>			District staff advises the Property Appraiser (by E-TRIM) and written notice to the Tax Collector’s Office of the proposed millage roll-back rate, and the time, date, and place of the final budget Hearing. (Certified DR-420S)

<b>September 7, 2017 (Thursday)</b>	<b>5:01 PM</b>	<b>PUBLIC HEARING</b>	<p>Special School Board meeting to approve the 2016-17 Annual Financial Report (AFR), approve to transmit the Program Cost Report, and to approve the Final Budget amendments of FY 2016-17</p> <ul style="list-style-type: none"> <li>• This meeting must precede the Final Budget Hearing</li> </ul>
<b>September 11, 2017 (Monday)</b>			<p>District staff will forward the adopted millage resolution to Property Appraiser, Tax Collector, and the Department of Revenue.</p> <ul style="list-style-type: none"> <li>• This is required by the Department of Education and must be done</li> </ul>
<b>September 11, 2017 (Monday)</b>			<p>District staff will transmit/submit approved adopted budget, AFR, and Program Cost Report to Department of Education (DOE)</p> <ul style="list-style-type: none"> <li>• Legal due date to the DOE is September 11</li> </ul>
<b>October 6, 2017 (Friday)</b>			<p>District staff will certify TRIM Compliance to the Department of Revenue and Department of Education</p> <ul style="list-style-type: none"> <li>• This must be done within 30 days of budget adoption</li> </ul>